

Jobs, training and growth plans



8,500

New pilot, cabin crew, engineering, airport and freight jobs created over 10 years in Australia



2,300

New jobs in the next 18 months to support fleet and network growth



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Multi-million dollar investment to establish a new Qantas Group Engineering Academy

A tradition of training for almost a century

We know aviation requires specific skills and years of training. Our growth is underpinned by a commitment to continue to create a pipeline of talent and invest in training and development for our people.



Pilot

- 1927 First Qantas Flight School
- 200+ pilots trained annually at Qantas Group Pilot Academy
- 1,500+ Qantas, QantasLink, Jetstar and Qantas Freight pilots trained in Melbourne and Brisbane Flight Training Centres annually
- Pilot training to increase with new multi-million dollar purpose built Sydney Flight Training Centre to train 4,500 new and current Qantas Group pilots and crew from early 2024



Engineering

- 96 years supporting engineers through apprentice programs
- 7,500+ engineers graduated through existing programs
- Engineering pipeline supports Mechanical, Avionics, Structures, Fitting and Machining, Aircraft Surface Finishing and Signwriting



Engineering Academy

- Capacity to train up to 300 people each year
- Expected to open its doors in 2025
- Will provide valuable classroom and hands-on training



Cabin Crew

- Up to 150 cabin crew trained in new Longreach Centre in Mascot every day
- More than 240 hours in training for new Qantas mainline cabin crew in their first six months
- >50 per cent increase in cabin crew training sessions compared to pre-COVID



Qantas will liaise with unions and industry to finalise how the academy will operate, including how it works in with existing apprenticeship programs run by the Group.

Delivering for our people and our airline



Continued training for existing and new employees to maintain unrivalled safety standards and prepare for growth and new fleet



More jobs and growth means new opportunities and pathways for all Qantas Group employees



We're investing in a variety of important development programs over the next two years for frontline teams. All employees also have access to 100,000+ digital learning programs through AcademyQ